MEMO# 32011

October 16, 2019

## IRS and Treasury Release 2019-2020 Priority Guidance Plan

[32011]

October 16, 2019 TO: ICI Members

**Pension Committee** 

Pension Operations Advisory Committee SUBJECTS: Pension RE: IRS and Treasury Release

2019-2020 Priority Guidance Plan

The IRS and Treasury Department have released their 2019-2020 Priority Guidance Plan listing their priorities for tax regulations and other administrative guidance through June 2020.[1] The plan includes several projects that relate to retirement savings, including:

- Guidance relating to certain IRS, Tax Exempt and Government Entities, Employee Plans programs, including the Pre-approved Plan Program, the Determination Letter Program, and the Employee Plans Compliance Resolution System (EPCRS).
- Regulations under §§219, 408, 408A, and 4973 regarding IRAs.[2]
- Regulations under §401(a)(9) updating life expectancy and distribution period tables for purposes of the required minimum distribution rules and addressing certain other issues under §401(a)(9).
- Guidance on student loan payments and qualified retirement plans and §403(b) plans.
- Guidance on missing participants, including guidance on uncashed checks.[3]
- Guidance on the timing of amendments to §403(b) plans.
- Guidance updating rules for service credit and vesting under §411.
- Regulations and related guidance on the unified plan rule for §413(c) multiple employer plans.
- Regulations on the definition of governmental plan under §414(d).
- Guidance regarding the aggregation rules under §414(m).
- Regulations relating to the reporting requirements under §6057.

Elena Barone Chism Associate General Counsel - Retirement Policy

## endnotes

[1] The 2019-2020 Priority Guidance Plan is available here: <a href="https://www.irs.gov/pub/irs-utl/2019-2020\_pgp\_initial.pdf">https://www.irs.gov/pub/irs-utl/2019-2020\_pgp\_initial.pdf</a>. For a description of the Institute's retirement savings recommendations for the 2019-2020 guidance plan, see ICI Memorandum No. 31795, dated June 10, 2019, available here: <a href="https://www.ici.org/my\_ici/memorandum/memo31795">https://www.ici.org/my\_ici/memorandum/memo31795</a>.

- [2] Section references are to the Internal Revenue Code.
- [3] Guidance on uncashed checks was published in Rev. Rul. 2019-19. See ICI Memorandum No. 31912, dated August 20, 2019, available here: <a href="https://www.ici.org/my\_ici/memorandum/memo31912">https://www.ici.org/my\_ici/memorandum/memo31912</a>
- [4] This guidance was published in Rev. Proc. 2019-39, available here: <a href="https://www.irs.gov/pub/irs-drop/rp-19-39.pdf">https://www.irs.gov/pub/irs-drop/rp-19-39.pdf</a>.
- [5] Proposed regulations modifying the unified plan rule were published in July 2019. *See* ICI Memorandum No. 31843, dated July 9, 2019, available here: <a href="https://www.ici.org/my\_ici/memorandum/memo31843">https://www.ici.org/my\_ici/memorandum/memo31843</a>. For the Institute's comment letter on the proposal, *see* ICI Memorandum No. 31990, dated October 1, 2019, available here: <a href="https://www.ici.org/my\_ici/memorandum/memo31990">https://www.ici.org/my\_ici/memorandum/memo31990</a>.

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